

**GETIN Holding S.A.**

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KRS 0000004335

District Court in Wrocław, the 6th Commercial Division of the National Court Register

Getin Noble Bank S.A. 07 1560 1108 0000 9060 0038 6802

NIP: 895-16-94-236

Share capital: PLN 731,289,368 (fully paid up)

[www.getin.pl](http://www.getin.pl)

**(Current Report No. 16/2015)****30.03.2015****New term Management Board members appointed**

Getin Holding S.A. ("Issuer") hereby reports that on the meeting held on 30 March 2015, the Issuer's Supervisory Board appointed to the Issuer's Management Board for a new joint term the following members: Mr. Piotr Kaczmarek, as Management Board President, and Ms. Izabela Lubczyńska and Mr. František Babický, as Management Board Members.

The appointed Management Board Members, according to their representations submitted to the Issuer, do not conduct any business activity competitive to the Issuer's activity, nor have any interest in a partnership or corporation, nor are members in a body of a partnership, corporation or any other entity that conducts business activity competitive to the Issuer's activity, nor are they registered in the Register of Insolvent Debtors.

Below, the Issuer presents information on qualifications and experience of each Member of the Issuer's Management Board.

**Piotr Kaczmarek**

Mr. Piotr Kaczmarek graduated from the University of Wrocław, where he completed law studies at the Law and Administration Faculty. Having completed his apprenticeship in 1993 - 1996 at the District Board of Legal Advisors he became a legal advisor.

- In 1993 - 2005, employed with European Lease Fund S.A [EFL S.A] as: Head of Legal Department from 1993, Member of the Management Board from 1995, Deputy President of the Management Board from 1998 to 2002, President of the Management Board from 2002 to 2005.
- In 2002 – 2008 Piotr Kaczmarek worked for Credit Agricole, from 2001 controlled by EFL S.A., as: President of the Management Board of European Lease Fund S.A. in years 2002-2005, Senior Project Manager in charge of the Eastern Europe projects in 2005-2006. In 2006 – 2008 he was Deputy President of the Management Board in charge of retail banking at Credit Agricole Bank Ukraine, Kiev.
- In 2008 - 2014 he worked for Alfa Bank Group as Board Member in charge of retail banking at Alfa Bank Ukraine, Kiev.

Piotr Kaczmarek also held positions of:

- Member of Supervisory Board at TU Europa S.A. in 1995-1999 and 2003-2004
- Member of Supervisory Board at Getin Service Provider S.A in 2000-2002
- Chairman of Supervisory Board at Europa Życie S.A. in 2002-2003

- Member of Supervisory Board at LUKAS Bank SA [Credit Agricole Group] in 2003-2006 and 2007-2008.

Piotr Kaczmarek is a member of Supervisory Boards in the following companies:

- Idea Bank S.A. Ukraine in Lviv (Chairman).
- Carcade OOO in Kaliningrad, Russia
- Idea Bank S.A. Belarus in Minsk.
- Belarusian Bank for Small Business in Minsk.

### **Izabela Lubczyńska**

Izabela Lubczyńska is a graduate of the University of Wrocław and the University of Economics in Wrocław (Faculty of Management, Informatics and Finance). In 2009, she graduated in the Executive MBA Programme at the University of Economic in Wrocław, and in 2013, completed the Doctoral Programme at the Faculty of Management, Informatics and Finance at the University of Economics in Wrocław. She has been professionally connected with Getin Holding SA since 2003, where she held, among others, the position of Internal Audit Management Manager, and recently – Managing Director of Internal Audit and Monitoring of the Capital Group.

Izabela Lubczyńska is a member of Supervisory Boards in the following companies:

- Open Finance S.A. in Warsaw,
- Idea Expert S.A. in Warsaw,
- Carcade sp. z o.o. in Kaliningrad, Russia,
- Getin International S.A. in Wrocław.
- Idea Bank S.A. in Warsaw.

### **František Babický**

František Babický citizen of the Czech Republic, is a graduate from the Management and Economics Faculty of the University of Life Sciences in Prague, where he graduated in economics 1999 with the title of the Engineer in Economics.

- From 2000 to 2005, he was employed in Citibank a.s. in Prague as a credit analyst.
- From 2005 to 2006, he worked for Raiffeisen Bank a.s. in Prague as the head of Debt Collection and MIS Department, in charge of debt collection management and process development.
- From 2006 to 2010, he worked for Raiffeisen Bank AVAL in Kiev as Consumer Risk Manager, in charge of retail and SMEs banking in the risk area.
- From 2010, he has been employed as Retail Risk Manager with Alfa Bank Ukraine in Kiev in charge of retail and SMEs banking in the risk area.

František Babický is a member of Supervisory Boards in the following companies:

Idea Bank S.A. in Lviv, Ukraine, Carcade Sp. z o.o. in Kaliningrad and Idea Bank S.A. Russia in Krasnodar.

Legal basis: Art. 56(1)(2)(a) of the Act on Public Offer and Conditions of Introducing Financial Instruments to the Organized Public Trading and Public Companies (i.e. J. L. 2013,

item 1382), in connection with § 5 (1)(22) of the Regulation of the Minister of Finance dated 19 February 2014 on current and periodic information published by issuers of securities and on conditions under which such information may be recognized as being equivalent to information required by the regulations of law of a state which is not a member state (i.e. J. L. 2014, item 133).