

GETIN Holding S.A.

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KRS 000004335

District Court in Wrocław, the 6th Commercial Division of the National Court Register

Getin Bank S.A. 07 1560 1108 0000 9060 0038 6802

NIP: 895-16-94-236

Company share capital: 731 289 368 PLN (fully paid in)

www.getin.pl



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04.01.2016

Report on the scope of compliance with the Best Practice

Pursuant to Article 29.3 of the Rules of the Warsaw Stock Exchange, Getin Holding Spółka Akcyjna presents the report on compliance with the detailed principles of the "Best Practice for GPW Listed Companies 2016".

Disclosure Policy, Investor Communications

I.Z.1.16. information about the planned transmission of a general meeting, not later than 7 days before the date of the general meeting; The Company does not apply this principle. The principle is not applied as IV.Z.2 Principle is not applied. **I.Z.1.20.** an audio or video recording of a general meeting.

The Company does not apply this principle.

The principle is not applied as IV.Z.2 Principle is not applied.

Management Board, Supervisory Board

II.Z.3. At least two members of the supervisory board should meet the criteria of being independent referred to in principle II.Z.4.

The Company does not apply this principle.

The Company's governing bodies pursue to ensure the application of the above principle, which is expressed in the appointment of Mr Adam Maciejewski as an independent Member of the Supervisory Board on 1 May 2015. Furthermore, in the Company's opinion the present composition of the Supervisory Board allows for proper and efficient implementation of the Company's strategy and sufficiently secures interests of all groups of the Company's shareholders and other stakeholders. The Company's General Meeting of Shareholders elects Members of the Supervisory Board from among persons that have adequate education, professional and life experience, with high moral standards who may devote sufficient time to perform their duties in the Supervisory Board properly. In the Management Board's opinion, the aforementioned criteria can ensure efficient work of the Members of the Supervisory Board for the Company's good, and therefore for the good of all shareholders of the Company.

II.Z.5. Each supervisory board member should provide the other members of the supervisory board as well as the company's management board with a statement of meeting the independence criteria referred to in principle II.Z.4.

The Company does not apply this principle.

The Company pursues to comply with the above principle, which will be expressed in requesting the Company's Supervisory Board to implement a relevant procedure that confirms independence.

II.Z.6. The supervisory board should identify any relationships or circumstances which may affect a supervisory board member's fulfilment of the independence criteria. An assessment of supervisory board

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members' fulfilment of the independence criteria should be presented by the supervisory board according to principle II.Z.10.2.

The Company does not apply this principle.

The Company pursues to comply with the above principle, which will be expressed in requesting the Company's Supervisory Board to implement a relevant procedure that confirms independence.

II.Z.7. Annex I to the Commission Recommendation referred to in principle II.Z.4 applies to the tasks and the operation of the committees of the Supervisory Board. Where the functions of the audit committee are performed by the supervisory board, the foregoing should apply accordingly.

The Company does not apply this principle.

The principle is not applied as II.Z.5 Principle regarding the independence of the Supervisory Board Members is not applied.

II.Z.8. The chair of the audit committee should meet the independence criteria referred to in principle II.Z.4.

This principle is not applicable.

According to the art. 86 (3) of the Act dated 7 May 2009 on the Statutory Auditors and Their Self-Governing Organisation the audit committee tasks are performed by the Company's Supervisory Board.

Internal Systems and Functions

III.Z.6. Where the company has no separate internal audit function in its organisation, the audit committee (or the supervisory board if it performs the functions of the audit committee) should review on an annual basis whether such function needs to be separated.

This principle is not applicable.

The Company has the separate internal audit function in its organisation.

General Meeting, Shareholder Relations

IV.Z.2. If justified by the structure of shareholders, companies should ensure publicly available real-time broadcasts of general meetings.

The Company does not apply this principle.

The principle is not applied as its application is not justified by the structure of shareholders. The Company publishes adopted resolutions in current reports promptly after finishing general meeting, which ensures that all shareholders may get acquainted with the course of the general meetings.